

Anti-Bribery and Corruption

AmREIT Managers Sdn. Bhd., the Manager of AmFIRST Real Estate Investment Trust (“AmFIRST REIT”), strictly forbids any act of bribery and corruption regardless of its form as it has an adverse effect on the communities where such misconduct takes place. You should never offer, solicit, give or even accept any form of improper payment such as bribes or kickbacks. A bribe or a kickback is not just in the form of cash but it can be anything of value that is offered in exchange for business favours, information, and favourable treatment or similar.

The following are several examples of scenarios, warning signals and payment types that are prohibited (non-exhaustive):

- Any request for cash payment or for payment to be diverted to a third party or third country outside normal payment terms and processes
- Doing business with a potential customer in a country that has a history of corruption, particularly when the business sector or party has a reputation for corrupt practices
- Payments to influence the award of contracts
- Payments to obtain confidential information about the activities of competitors

All the Manager’s employees must act ethically as we do not tolerate bribery and corruption. You are expected to report any suspicious activity regarding inappropriate payments immediately through the channels highlighted in the Code of Conduct.

All parties shall fully comply with AmBank Group’s Anti-Bribery and Corrupt Practices Policy (“ABCP Policy”) and shall promptly notify AmBank Group of any breach and/or suspected breach of the ABCP Policy. The ABCP Policy is available at <https://www.ambankgroup.com/eng/Pages/AntiBriberyCorruptPracticesPolicy.aspx>